

[Company Overview](#)[Fact Sheet](#)[Management Team](#)[Corporate Offices](#)[Cool Jobs](#)[Investor Relations](#)[Press Room](#)[Contact Us](#)

Meet the Epicus Management Team:

Gerard Haryman, Chairman of the Board:

Mr. Haryman has served as Chairman of Epicus' Board of Directors since July 1999. Previously and concurrently, since 1981 to 1998, he had been President and Chief Executive Officer of SA, Sitmo, developers and builders of commercial and residential properties throughout Europe with corporate offices in Paris, France. Mr. Haryman has also been involved in the development of residential property in the Palm Beach, Florida area since 1988 and during that period has also served on the Board of Directors of several other private and public companies including Epicus' parent company, Epicus Communications Group, Inc.

Mark Richards, Chief Information Officer and Acting Chief Executive Officer:

Mr. Richards joined Epicus in April 2000. He comes to Epicus from NET-Tel Communications, where he was Vice President of Information Technology supporting and organization of 650 people. He has previously consulted to Amnex, Citibank, Diners Club, IBM, and Lloyds of London. His total industry experience amounts to 12 years of Telecom and 25 years of Information Technology. During that time, Mr. Richards has assumed many senior development and information technology roles, including hands-on experience with most major development languages and tools, a factor that makes his "build or buy" judgment capability to be invaluable to Epicus for the automation and back-office efficiency and engine development initiatives that have enabled their "lean-machine" UNEP CLEC model.

Thomas N. Donaldson, Vice President, Chief Operating Officer:

Mr. Donaldson has been an officer and director of Epicus Communications Group, Inc. and of Trident Environmental Systems, Epicus' predecessor since February of 1993. Prior to his entering the public company arena, he held a background in electronic media (both television and radio). Before being promoted to executive level management, Mr. Donaldson was an award winning Producer/Director at the local network level. Additionally, he was a majority partner in the television company "American Televant", which produced commercials and syndicated programming. He currently serves as Vice President and Chief Operating Officer of Epicus Communications Group, Inc. (EPUC: OTBB), Epicus' parent company.

John Wind III, Vice President of Marketing and Strategy:

Mr. Wind joined Epicus in May 2002. He brings senior and executive level management experience to Epicus. Mr. Wind joins Epicus having recently lead mergers, acquisitions and turn around strategies for numerous telecommunications companies as a consultant. Prior, Mr. Wind was a senior level executive and key start up member of the first point-to-multipoint wireless broadband network provider with coverage areas in Latin America, the United States, and Canada. As a key member of the start-up team, Mr. Wind was responsible for corporate identity creation, product packaging, wholesale network access agreements and strategic alliances. This also included public and media relations, advertising and new market and strategic planning that included successful expansion into Latin America.

Mr. Wind has initiated and managed national strategic initiatives and alliances throughout his career leveraging relationships with Fortune 500 companies to develop new revenue opportunities, create investment channels and execute strategic co-market initiatives. Key alliances include AT&T, MCIWorldcom, Qwest, IBM, Microsoft, Time Warner and numerous CLEC's.

Michael Townes, Vice President of Alternate Channel Sales:

Mr. Townes joined Epicus in October of 2000. He brings 13 years of sales and sales management in the telecommunications industry to Epicus. Prior to Epicus he was Eastern US Sales Director for Alternate Channels sales at Net-Tel. Other experience includes National Sales Director for direct and agent sales at AMNEX, District Sales Manager at Intermedia Communications and Major Account Representative at MCI. Mr. Townes holds a Bachelor of Science in Business Administration with a major in marketing